Computer Programmer, Windsor Mill, MD-EZCP016V

Specialized Area - Java, J2EE   Specialized Skill - Java, J2EE

Mandatory Skills
Java, J2EE technologies

Job Description

Focus design and development of applications varying from toolsets development based on methodologies, web applications and application modernization tools.

Strong problem solving and technical skills coupled with confident decision making for enabling effective solutions, leading to delivering the project on time with high customer satisfaction and stakeholder delight.

Work with Customer Solutions lead and business personnel to understand various human resources related business processes, such as Organizational Management, Personnel Administration, Payroll, Time Evaluation, Compensation and interfaces, and provide the technology to support these processes.

Based on requirements submitted by the business, develop detailed functional and technical specifications for changes to the Java system.

Primary responsibility for Java Applications and resolution for area of responsibility.

Perform unit testing of changes (configuration, custom development, etc In development and staging environments, including regression testing of functionality that may be impacted by the change.

Coordinate long chain testing where appropriate of changes (configuration, custom development, etc In development and staging environments.

Provide input and suggestions based on knowledge of an area of responsibility. Provide prototypes of new functionality based on client needs.

Key areas of responsibilities:

Analyze of requirements/enhancements of applications.

Understand and follow all relevant standard Client's IT processes and procedures. Perform configuration for the Java applications of Payroll, Time Evaluation and interfaces with third party vendors.

Must have the ability to evaluate and analyze highly complex configuration scenarios and understand how they impact process changes across other HR and Java modules.

Consult with Java SME developers and provide technical specs to develop customized solutions.

Consult with other custom code developers and provide technical specs for interfaced solutions.